

Conduct of Members

The purpose and scope of the code

This code outlines the conduct that Broads Angling Services Group expects from all our members

This includes Directors, CIC Members, and those undertaking any duties for the organisation. We ask all members to sign up to this code to ensure that we operate in a fair, measured, and professional manner, using a consistent approach and avoid misunderstanding.

The role of members

In your role at BASG CIC you may be acting in a position of trust and authority, and we all have a duty of care towards all the people we work with, including our clients, guests, colleagues, peers, and the public.

We expect people who undertake activities for BASG CIC to always display appropriate behaviour, including that which takes place outside our organisation and behaviour that takes place online. You are likely to be seen as an ambassador and role model for Broads Anglers and are expected to act appropriately, avoiding bringing the sport or BASG into disrepute.

Responsibility of members

When undertaking activities for BASG CIC You are responsible for:

- Acting in the interests of anglers within the Broads Community
- Communicating views and actions in a constructive and positive way
- Resolve conflicts and differences of opinion or believe in a professional and respectful fashion.
- Ensuring the health and safety of our clients, participants, guests, and the public
- Carrying out activities and tasks using appropriate and safe procedures and within best practice.

You should:

- Understand that Angling has different meanings to different people and the role of BASG is to represent all anglers' interests regardless of personal views
- Understand that Broads Community is made up of many different activities and respect each one, even if not aligned or in agreement.
- Contribute your views and those of the organisations you represent to BASG so they can be considered and included in the Broads Angling Strategy.
- Fulfil the commitments you make to contribute to the Broads Strategy, including meeting deadlines, responding to requests, and attending meetings.
- If you are unable to meet commitment, ensuring that colleagues are informed as soon as possible.
- Always listen to and respect our clients, participants, and guests, including young persons and children and treat all people fairly and without prejudice or discrimination
- Attend at least 3 meetings per year

Inappropriate behaviour

You Should Not

- Publicly challenge BASG, the Broads Angling Strategy or BASG members, without first raising the issue with BASG members for discussion and consideration.
- Undermine any agreed action or strategy that is agreed by the group, without 1st informing the members of your action.
- Fail to carry out a prior commitment without informing colleagues
- Engage in unsubstantiated gossip, rumour or tittle-tattle regarding BASG or its members
- Act or communicate in a way that is discriminatory, threatening, or disruptive
- Take unnecessary risks
- Engage in behaviour that is in any way abusive or act in a way that can be perceived as threatening or intrusive
- Make sarcastic, insensitive, derogatory, or sexually suggestive comments or gestures to or in front of children and young people

Upholding this code of behaviour

You should always follow this code of behaviour and never rely on your reputation or that of our organisation to protect you. If you have behaved inappropriately, you will be subject to our disciplinary procedures. Depending on the seriousness of the situation, you might be asked to leave BASG CIC